

Englewood Baptist Church Three Year Plan

(May 2008 - May 2011)

Becoming a Vibrant, Missional Community of Faith

During the past two months, the new committees and Cabinet have reviewed the church's strategic plan. They evaluated the goals that were accomplished during the past year, and set new goals for the coming year. This is the revised version of the strategic plan which will provide guidance and direction for the church over the next year.

I. We will expand our ministry through partnerships so that the world will more fully reflect the Kingdom of God

1. Expand our Hunger Ministry to serve more people and address root causes of hunger in order to bring Christ's compassion and justice to the world (Ministries Committee)
 - We will work with Harvesters and the North Kansas City School District to expand the High School Mobile Food Pantry from serving 50 students per week to 100
 - We will expand our Food Pantry by partnering with the North Kansas School District to serve hungry families in the school district
2. Expand Golden Oaks School Partnership to better meet the needs of the students, their families, and the faculty and staff as a demonstration of God's love for the world (Ministries Committee)
 - We will work with the school to develop a Back Snack type program to serve their middle school students who need access to food over the weekend
 - We will continue to deepen and strengthen our partnerships with Golden Oaks and Meadowbrook schools
3. Meet needs through providing learning opportunities to the community we serve in order to deepen our relationship with the community (Cabinet)
 - We will partner with other churches and organizations to provide community education and outreach programs
4. Make a positive impact for Christ in one place in the world through a congregation-wide mission trip every year (Ministries Committee)
 - We will conduct a church-wide intergenerational mission trip to Kansas City in order to engage the entire congregation in missional service and strengthen our partnerships with the community

II. Become more intentionally open and accepting of others in our community so that our love will mirror Christ's love

1. Clarify our stance regarding homosexuality, and our relationships and ministry with the homosexual community in order to share Christ's love with a community of people who are often rejected and condemned by the Church (Cabinet)
 - We will continue to develop and implement an education program to help our church understand issues of faith as they relate to the gay, lesbian, bisexual, and transgendered community

2. Develop ways to become more racially inclusive in our congregation so that our congregation will more fully reflect the beautiful diversity of God's Kingdom (Cabinet)
 - We will include experiences of other races and ethnicities in our worship, activities, and ministries

III. Build our relationships with one another, with the community and with God

1. Develop and launch a meaningful small group ministry to deepen our relationships with one another and with God (Ministries Committee)
 - We will organize Eight Englewooders Eat groups to meet during the fall
2. Develop and carry out regular church-wide and community focused events aimed at developing relationships and deepening community (Choir and Ministries Committee)
 - We will conduct at least two events
3. Design, develop and launch a comprehensive children's ministry which includes music so that our children can grow in their relationships with God (Children and Youth Ministries Committee and Worship Committee)
 - The children and youth will participate in at least six worship services
 - The children and youth will participate in at least four activities
4. Continue to use creative worship experiences to help us encounter God in new ways (Worship Committee and Choir)
 - We will install a projector system
 - The Worship Committee, Choir, Music Director, and Pastor will work together to use music creatively in worship
5. Integrate visitors and new members into being an active part of the congregation (Ministries Committee and Cabinet)
 - We will develop a system for engaging visitors, building relationships, and inviting them to a deeper level of involvement in the congregation

IV. Improve our facilities to better serve the needs of our congregation and our ministries

1. Install handicapped-accessible restrooms so that our facilities will be more welcoming (Stewardship Committee)
 - Project completed
2. Evaluate our current facilities and maintenance needs, and develop a plan to make needed improvements to support the congregation's mission and ministry priorities (Stewardship Committee)
 - We will develop of list of priorities to present to the church and begin addressing those needs